

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED**  
(ABSTRACT)

TANGEDCO – Recruitment of Candidates – Prevention of the entry of candidates who do not possess adequate knowledge in Tamil from entering into TANGEDCO's service – Amendment to TNEB Service Regulations – Issued.

**(SECRETARIAT BRANCH)**

**(Per.) FB TANGEDCO PROCEEDINGS NO. 42**

**DATED THE 28<sup>TH</sup> NOVEMBER, 2019.**

Ayppasi-12, Vihari Varudam,  
Thiruvalluvar Aandu-2050.

**PROCEEDINGS:**

As per regulation 91(3) of TNEB Service Regulations, any person appointed by Direct Recruitment shall possess an adequate knowledge of the Official Language of the State, namely "Tamil". However, as per the proviso under the said regulation, the candidates who do not possess adequate knowledge in Tamil, may also enter into TANGEDCO's service subject to fulfillment of certain conditions, viz. they should pass certain tests within a period of two years from the date of their appointment. If they fail to pass the tests within the said period, they shall be discharged from service.

**2.** The candidates who have been appointed into various categories in TANGEDCO's service, especially in field works, are required to communicate (both written and oral) in Tamil among their co-workers and the Public, in order to provide a hassle-free service to the public. Due to lesser proficiency in Tamil language, such officials find it very difficult to cope-up with the day-to-day activities. At the same time, those officials find it very difficult to pass the tests prescribed in TNEB Service Regulations within the period of two years to become eligible to continue their services in TANGEDCO and seek extension of time to pass the same beyond the period of two years. In order to avoid the aforementioned difficulties, it was considered essential that the candidates who possess adequate knowledge in Tamil alone may be appointed into TANGEDCO's service and those who do not possess adequate knowledge in Tamil may be prevented from entering into TANGEDCO's service in all categories, by making suitable amendment to the TNEB Service Regulations. Hence, a proposal for making amendment to TNEB Service Regulations, has been placed before the Board of TANGEDCO and after careful consideration, the Board of TANGEDCO has approved the same.

**3.** Accordingly, in exercise of the powers conferred by Section 79(c) of the Electricity (Supply) Act, 1948 (Central Act 54 of 1948), read with Section 185 of the Electricity (Supply)

Contd...

Act, 2003 and G.O.Ms.No.100, Energy (B2) Department, dated 19.10.2010, the Tamil Nadu Generation and Distribution Corporation Limited (formerly Tamil Nadu Electricity Board) makes the following amendment to regulation 91(3) of the Tamil Nadu Electricity Board Service Regulations:-

**AMENDMENT**

In the said regulations, the sub-regulation (3) under regulation 91 shall be substituted as below:-

**"(3) LINGUISTIC QUALIFICATION:**

Any person appointed by direct recruitment shall possess an adequate knowledge of the Official Language of the State, namely, Tamil.

**Explanation:**

For the purpose of this Regulation, a person shall be deemed to have an adequate knowledge of Tamil, if:-

(i) in the case of a post for which the educational qualification is the Minimum General Educational Qualification and above, he has passed the Secondary School Leaving Certificate Public Examination or its equivalent examination with Tamil as one of the languages, or studied the High School course in Tamil Medium and passed the Secondary School Leaving Certificate Public Examination or its equivalent Examination in Tamil Medium;

(ii) in the case of post for which the educational qualification prescribed is below S.S.L.C., he has studied in Tamil Medium or passed Tamil as one of the languages in those standards or in any higher standards upto the levels mentioned in Explanation (i) above."

**4.** The receipt of these proceedings shall be acknowledged.

**(BY ORDER OF THE BOARD)**

**V.CHINNAPPAIYAN,  
SECRETARY.**

**To:**

All Chief Engineers.

All Chief Financial Controllers/TANGEDCO & TANTRANSKO.

Contd...

..3..

The Chief Internal Audit Officer/Audit Branch.  
All Superintending Engineers.

**Copy to:**

The Chairman-cum-Managing Director's Table.  
The Joint Managing Director/TANGEDCO.  
All Directors/TANGEDCO and TANTRANSCO.  
The Director General of Police/Vigilance/Chennai-2.  
The Secretary/TANGEDCO/Chennai-2.  
The Legal Adviser/TANGEDCO/Chennai-2.  
All Deputy Secretaries/Secretariat Branch.  
All Senior Personnel Officers/Administrative Branch/Chennai-2.  
All Under Secretaries/Secretariat Branch/Chennai-2.  
The Asst.Pers.Officer/Tamil Development – for publication in the Bulletin (2 copies).  
All Sections/Secretariat Branch/Chennai-2.

**:: TRUE COPY :: FORWARDED :: BY ORDER ::**

*A. Jayaraman*  
SECTION OFFICER 30/11/19  
*for*  
30/11/19